

VOLUNTEER AGREEMENT

In consideration of this opportunity to volunteer, I agree to the following terms and conditions, intending to be legally bound by them:

- 1. I will abide by the mission, rules, regulations policies and programs of LAA (Lapeer's Adoptable Animals) while I am a volunteer.
- 2. If I stop being a volunteer for LAA for any reason or upon LAA's request at any time, I will promptly return all of LAA's supplies, equipment, records, moneys and other items in good, clean condition.
- 3. I assume the risks of being bitten, scratched, or injured by puppies, dogs, cats, and kittens in connection with my volunteer work for LAA. LAA is not liable to me for any injuries, damages, liabilities, losses, judgments, costs or expenses whatsoever, which I might suffer or sustain in connection with the performance of my volunteer activities for LAA, unless they are the result of LAA's gross negligence or intentional misconduct. I will indemnify, defend and hold LAA harmless from and against all claims, lawsuits, injuries, damages, losses, costs or expenses whatsoever, sustained by any companion animal or any person in conjunction with my intentional misconduct or grossly negligent performance of volunteer activities for LAA, or my breach of LAA rules as stated in the Volunteer Guidelines, regulations, policies and programs.
- 4. I understand and agree that LAA may refuse volunteer applications for any reason.
- 5. I have accurately and truthfully completed the Volunteer Application.
- 6. Any modification to this Agreement must be in writing signed by both parties. This Agreement is binding upon LAA, me, and LAA's and my respective heirs, successors, assigns, executors, and personal representatives.

DATED: Applicant			
Print Name	Signature	Date	
LAA Representative			
Print Name	Signature	 Date	